2595 Canyon Blvd, Ste 460

Boulder, Colorado 80302

Phone: 303.558.6400

Fax: 888.373.4385

[www.northstartransitions.com](http://www.northstartransitions.com)

**Residential Substance Abuse Therapist**

**Duties:**

* Plan for and implement evidence-based skills and process groups
* Facilitate family and individual therapy sessions
* Perform bio-psycho-social clinical assessments
* Perform screens, not limited to: anxiety, depression, and suicide, for comprehensive assessment
* Supervise clients self-administer medication
* Maintain medication document as required by NorthStar Transitions.
* Coordinate care with other service providers and provide referrals
* Maintain client records and charts as required by NorthStar Transitions and the Office of Behavior Health
* Engage in professional development of mental health and substance abuse counseling, including evidence-based practices
* Attend weekly clinical and staff meetings weekly and group or individual supervision weekly
* Attend regular trainings related to agency and job responsibilities
* Provide individual supervision if appropriate
* Attend marketing events as needed

**Minimum Qualifications:**

* Licensure as LPC, LCSW or LMFT a must
* Licensure as a CAC II or LAC preferred
* EMDR &/or Trauma Training are Gold Star Candidates
* **Know your way around computers and other technology**

**Core Competencies:**

* Thorough knowledge of psychotherapy, substance abuse, and process disorders treatment modalities, not limited to: Dialectical Behavioral Therapy. Trauma Informed Care, Motivational Interviewing, 12 Step.
* Ability to facilitate experiential and somatic based interventions
* Knowledge of and ability to diagnose using DSM V and ASAM
* Knowledge of, or willingness to learn, OBH regulations for Substance Use Disorders treatment facilities and managed care requirements of insurance partners.
* Ability to perform clinical assessments and develop strengths-based, client centered treatment plans
* Excellent interpersonal skills, including ability to navigate conflict
* Good technical skills, including ability to navigate Microsoft Office, Electronic Health Record and google email systems
* Excellent organizational skills

**Schedule & Salary:**

* Two schedules are available: 8am-8pm 3 days/week at The Lodge facility near Ward, CO and 9am-7pm 4 days/week in Boulder.
* Salary dependent on experience & licensure

**Send Resume to HR Director at:** **hr@nstprogram.com**